



NO/RVIL_DIR_2020-21

Date:27-10-2020

To,

Mr. P. Gopinathan

DIN: 00992671

44, Shanti Avenue, 1 Vallabh Nagar, Huzur,
Near Lalghati, 3EME Centre,
Bhopal – 462031, M.P.

Subject: Letter of Appointment as Independent Director

Dear Mr. Gopinathan,

We are pleased to inform you that, based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, you have been appointed as an **Independent Director** of *Reliable Ventures India Limited* ("the Company"), subject to the approval of the shareholders at the ensuing General Meeting.

Your appointment is in accordance with the provisions of the Companies Act, 2013 and the applicable rules made thereunder, as well as SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Term of Appointment

Your appointment shall be for a term of **five (5) consecutive years** commencing from 27-10-2020 and shall not be liable to retire by rotation.

2. Role, Duties and Responsibilities

As an Independent Director, you shall:

- Uphold ethical standards of integrity and probity.
- Act objectively and constructively while exercising your duties.



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- Devote sufficient time and attention to your professional obligations.
- Assist in bringing an independent judgment on issues of strategy, performance, risk management, resources, key appointments, and standards of conduct.
- Comply with the Code for Independent Directors as outlined in Schedule IV of the Companies Act, 2013.

3. Committees

You may be appointed as a member or Chairperson of one or more Board Committees as may be decided by the Board from time to time.

4. Remuneration

You shall be entitled to:

- Sitting fees for attending meetings of the Board and Committees thereof, as approved by the Board within statutory limits.
- Reimbursement of expenses for participation in Board and Committee meetings.
- Profit-related commission, if any, as approved by the Board and shareholders, subject to applicable laws.

5. Code of Conduct and Compliance

You are required to comply with:

- The Company's Code of Conduct for Directors and Senior Management.
- The provisions of the Companies Act, 2013.
- SEBI (LODR) Regulations, 2015.
- Insider Trading Regulations and all applicable laws.

6. Confidentiality

You shall maintain strict confidentiality of all information relating to the Company and shall not disclose such information except as required by law or with prior approval of the Board.



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7. Evaluation

Your performance shall be evaluated annually as per the provisions of the Companies Act, 2013 and SEBI regulations.

8. Disclosures

You are required to submit:

- Declaration of Independence under Section 149(7) of the Companies Act, 2013.
- Disclosure of interest in Form MBP-1.
- Any other disclosures as may be required from time to time.

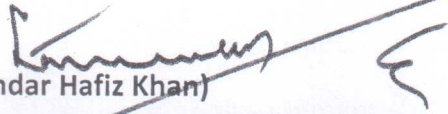
9. Termination

Your appointment may be terminated in accordance with applicable provisions of the Companies Act, 2013 and Articles of Association of the Company.

Kindly confirm your acceptance of the above terms by signing and returning the duplicate copy of this letter.

We look forward to your valuable guidance and contribution to the Company.

For Reliable Ventures India Limited


(Sikandar Hafiz Khan)
Chairman & Mg. Director

14.08.2024.

Bhopal
Dated : 27-10-2020

To,
The Chairman & Mg. Director
Reliable Ventures India Ltd.,
Reliable House, A-6, Koh-e-fiza
Bhopal.

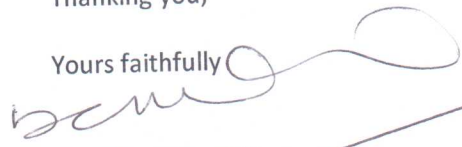
Respected Sir,

Sub.: Your appointment letter dated 27-10-2020 appointing me as
Independent Director.

I thank you very much for considering me for appointment as an
independent director of RVIL and I hereby accept the same on the
term & condition contained therein.

Thanking you,

Yours faithfully



(P. GOPINATHAN)



No./RVIL/Dir/2021-22
Bhopal: 13-11-2021

To,
Mr. Sivaramakrishna
DINN: 08080498
A-29, Fortune Glory Extension,
Bawaria Kalan,
Bhopal – 462031, M.P.

Subject: Letter of Appointment as Independent Director

Dear Mr. Ramakrishna,

We are pleased to inform you that, based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, you have been appointed as an **Independent Director** of *Reliable Ventures India Limited* ("the Company"), subject to the approval of the shareholders at the ensuing General Meeting.

Your appointment is in accordance with the provisions of the Companies Act, 2013 and the applicable rules made thereunder, as well as SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Term of Appointment

Your appointment shall be for a term of **five (5) consecutive years** commencing from 13-11-2021 and shall not be liable to retire by rotation.

2. Role, Duties and Responsibilities

As an Independent Director, you shall:

- Uphold ethical standards of integrity and probity.
- Act objectively and constructively while exercising your duties.
- Exercise responsibilities in a bona fide manner in the interest of the Company.
- Devote sufficient time and attention to your professional obligations.
- Assist in bringing an independent judgment on issues of strategy, performance, risk management, resources, key appointments, and standards of conduct.
- Comply with the Code for Independent Directors as outlined in Schedule IV of the Companies Act, 2013.

3. Committees

You may be appointed as a member or Chairperson of one or more Board Committees as may be decided by the Board from time to time.

4. Remuneration

You shall be entitled to:

- Sitting fees for attending meetings of the Board and Committees thereof, as approved by the Board within statutory limits.
- Reimbursement of expenses for participation in Board and Committee meetings.
- Profit-related commission, if any, as approved by the Board and shareholders, subject to applicable laws.

5. Code of Conduct and Compliance

You are required to comply with:

- The Company's Code of Conduct for Directors and Senior Management.
- The provisions of the Companies Act, 2013.
- SEBI (LODR) Regulations, 2015.

- Insider Trading Regulations and all applicable laws.

6. Confidentiality

You shall maintain strict confidentiality of all information relating to the Company and shall not disclose such information except as required by law or with prior approval of the Board.

7. Evaluation

Your performance shall be evaluated annually as per the provisions of the Companies Act, 2013 and SEBI regulations.

8. Disclosures

You are required to submit:

- Declaration of Independence under Section 149(7) of the Companies Act, 2013.
- Disclosure of interest in Form MBP-1.
- Any other disclosures as may be required from time to time.

9. Termination

Your appointment may be terminated in accordance with applicable provisions of the Companies Act, 2013 and Articles of Association of the Company.

Kindly confirm your acceptance of the above terms by signing and returning the duplicate copy of this letter.

We look forward to your valuable guidance and contribution to the Company.

For Reliable Ventures India Limited



(SIKANDAR HAFIZ KHAN)
Chairman & Mg. Director.:

Bhopal

Dated: 13-11-2021

To,
The Chairman & Managing Director
Reliable Ventures India Ltd.,
Reliable House, A-6, Koh-e-fiza
Bhopal

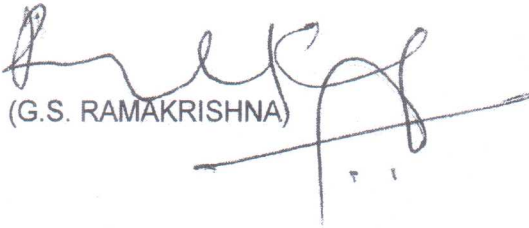
Respected Sir,

Sub: Your appointment letter dated 13-11-2021 appointing me as Independent Director.

I thank you very much for considering me for appointment as an independent director of RVIL and I hereby accept the same on the term & condition contained therein.

Thanking you,

Yours faithfully


(G.S. RAMAKRISHNA)



Date:03-09-2024

To,
Mr. Kaladharan Panchena
DIN: 02261923
E-115/A Indra Vihar Colony,
Airport Road, Huzur
Bhopal – 462030.

Subject: Letter of Appointment as Independent Director

Dear Mr. Kaladharan,

We are pleased to inform you that, based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, you have been appointed as an **Independent Director** of *Reliable Ventures India Limited* ("the Company"), subject to the approval of the shareholders at the ensuing General Meeting.

Your appointment is in accordance with the provisions of the Companies Act, 2013 and the applicable rules made thereunder, as well as SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Term of Appointment

Your appointment shall be for a term of **five (5) consecutive years** commencing from 01-10-2024 and shall not be liable to retire by rotation.

2. Role, Duties and Responsibilities

As an Independent Director, you shall:

- Uphold ethical standards of integrity and probity.
- Act objectively and constructively while exercising your duties.

- Exercise responsibilities in a bona fide manner in the interest of the Company.
- Devote sufficient time and attention to your professional obligations.
- Assist in bringing an independent judgment on issues of strategy, performance, risk management, resources, key appointments, and standards of conduct.
- Comply with the Code for Independent Directors as outlined in Schedule IV of the Companies Act, 2013.

3. Committees

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4. Remuneration

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- Insider Trading Regulations and all applicable laws.

6. Confidentiality

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7. Evaluation

Your performance shall be evaluated annually as per the provisions of the Companies Act, 2013 and SEBI regulations.

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Your appointment may be terminated in accordance with applicable provisions of the Companies Act, 2013 and Articles of Association of the Company.

Kindly confirm your acceptance of the above terms by signing and returning the duplicate copy of this letter.

We look forward to your valuable guidance and contribution to the Company.

For Reliable Ventures India Limited



(SIKANDAR HAFIZ KHAN)
Chairman & Mg. Director.:

Bhopal

Dated : 03-04-2024

To,
The Chairman & Mg. Director
Reliable Ventures India Ltd.,
Reliable House, A-6, Koh-e-fiza
Bhopal.

Respected Sir,

Sub.: Your appointment letter dated 03-04-2024 appointing me as
Independent Director.

I thank you very much for considering me for appointment as an
independent director of RVIL and I hereby accept the same on the
term & condition contained therein.

Thanking you,

Yours faithfully


(KALADHARAN PANCHENA)